

Organization	TCI Foundation
Division	Project Suraksha
Position	Medical Laboratory Technician
Grant	Hindustan Petroleum Corporation Limited (HPCL) Corporate Social Responsibility (CSR)
Number of Positions	06 (One at each location)
Location	<p style="text-align: center;"><u>North India</u></p> <p>Khushi Clinic c/o HPCL Retail Outlet District (Prayagraj) – 211013 (Uttar Pradesh)</p> <p>Khushi Clinic c/o HPCL Retail Outlet Town Madhopur, District (Pathankot) – 145024 (Punjab)</p> <p style="text-align: center;"><u>South India</u></p> <p>Khushi Clinic c/o HPCL Retail Outlet Post- Neelamangala, Dabbaspet, Distt Bangalore 562111 (Karnataka)</p> <p>Khushi Clinic c/o HPCL Retail Outlet, Mallayya Doddi, Ravulapalem, District Godavari 533238 (Andhra Pradesh)</p> <p>Khushi Clinic c/o HPCL Retail Outlet HP Junction, Shoolagiri Hosur – 635117 (Tamil Nadu)</p> <p style="text-align: center;"><u>West India</u></p> <p>Khushi Clinic c/o HPCL Retail Outlet Town Jamb, District Wardha (Nagpur) – 441914 (Maharashtra)</p>

About Organization:

TCI Foundation an autonomous organization of Transport Corporation of India Limited, works in collaboration with Government, Public Sector Undertakings, National and International organizations and reputed corporates in Public Health sector.

About Position:

The Hindustan Petroleum Corporation Limited (HPCL) has taken TCI Foundation on board to implement promoting Preventive Healthcare on Indian Highways for long distance truckers

through well-established Health Centres on the company owned fuel outlets of HPCL, under HPCL Corporate Social Responsibility. It is a unique blended approach of HPCL to generate preventive healthcare awareness and medical treatment to the mobile population of truck drivers and their entourages.

Perform routine medical laboratory tests for the diagnosis, treatment and prevention of disease. Responsible for operation of the laboratory. To accomplish this job successfully, an individual must be able to perform, with or without reasonable supervision, each essential function satisfactorily.

Job Description

Laboratory Analytic Tests and Rapid Tests	<ol style="list-style-type: none"> 1. Perform technical laboratory functions including chemistry, hematology, urinalysis, and immunology. 2. Report test results following clinic protocols alerting Medical Officer about abnormal results. 3. Ensure quality control in collecting specimens, ensure appropriate sampling and maintain accurate record keeping. 4. Maintain laboratory equipment and supplies. 5. Set up, maintain, calibrate, clean, and test sterility of medical laboratory equipment. 6. Comply with all laboratory policies and government regulations related to safety, cleanliness, and infection control. 7. Manage laboratory biowaste and its safe disposal as per government and pollution control department guidelines. 8. Maintain all licenses and accreditation of the laboratory. 9. Perform all other duties as assigned.
---	---

Essential Skills Requirement

- Knowledge of medical laboratory principles, standards, applications, and tests.
- Knowledge of medical laboratory safety, cleanliness and infection control policies and regulations.
- Knowledge of medical laboratory equipment uses and maintenance.
- **Accuracy** – Ability to perform work accurately and thoroughly.
- **Communication** – Ability to communicate effectively verbally and in writing.
- **Computer Skills** – Proficient ability to use a computer and electronic medical record.
- **Confidentiality** – Maintain patient, team member and employer confidentiality. Comply with all medical regulations.
- **Customer Service Oriented** – Friendly, cheerful, and helpful to patients and others. Ability to meet patients and others needs while following office policies and procedures.
- **Detail Oriented** – Ability to pay attention to the minute details of a project or task.
- **Flexibility** – Ability to adapt easily to changing conditions and work responsibilities.
- **Positivity** – Display a positive attitude and is a positive agent for change.
- **Teamwork** – Work as part of a team and collaborate with co-workers.
- **Working Under Pressure** – Ability to complete assigned tasks under stressful situations.

Essential Qualification & Experience

Bachelor's Degree in medical laboratory technology (BMLT) with 2 and above year experience in Public Health or Hospital or Laboratory. Or

Diploma in medical laboratory technology (DMLT) with 5 and above year experience in Public Health or Hospital or Laboratory

Certification and Licensure:

Duly Registered with All India Council of Paramedical or State Paramedical Council.

Emoluments per annum:

CTO Rs. 642000

Reporting

Clinic Medical Officer

Equal Opportunities: TCI Foundation is an equal opportunity employer. Employment at TCI Foundation is based solely on individual's merit and qualifications directly related to professional competence. TCI Foundation does not discriminate against any employee or applicant because of race, caste, creed, colour, religion, gender, origin, disability, marital status, or any other basis protected by law.

Conditions:

- The advertised position can be cancelled and/or varied and/or withdrawn as per the discretion of the employer.
- The candidate on selection may be posted/transferred anywhere in India as per the requirement of the organization.
- The candidate on selection has to sign an Appointment Contract for a period of three months from the date of appointment and if leaving before three months from the date of appointment, candidate would be required to pay the remuneration of one month towards TCI Foundation.
- The data of all candidates who shall apply for these positions will be securely retained in the TCI Foundation HR Data Bank.
- Merely fulfilling the eligibility and applying for the position does not entitle the candidate to be called for interview. The candidates after extensive screening and short listing will be called for interview.
- No TA/DA will be paid by TCI Foundation to the candidate to attend the interview, if shortlisted and called for interview.
- Given the large volume of applications we receive, we are unable to respond to all applicants and our responses are limited to those who are short listed.

Last Date to Apply

The interested candidates may apply online using the link below by 20 Nov 2021.

How to Apply:

Candidates applying for the position are requested to adhere to following:

1. Check your eligibility.
2. Duly filled Application Form (link placed below)

[click to apply](#)