

Organization	TCI Foundation
Division	National Program Management Unit (NPMU)
Position	Regional Managers
Grant	Global Fund Grant (Malaria Elimination)
Number of Positions	06
Location	Each Regional Manager will supervise 6 or more states/UTs in India; having base in one of the States.

Organization:

TCI Foundation an autonomous entity under Transport Corporation of India works in collaboration with Government, Public Sector Undertakings, National and International organizations and reputed corporates to serve the nation with motto of equality and better life for all citizens in the country. The Foundation is known as pioneer in developing and implementing healthcare services to the deserving communities across the country.

Malaria Elimination Program Overview:

Malaria burden in India has reduced significantly over the years which has been made possible with the introduction of new interventions for case management and vector control and effective monitoring and evaluation. The main goal is to eliminate malaria (zero indigenous cases) throughout the entire country by 2030, to maintain malaria free status and prevent its re-introduction.

Program Saksham Overview:

TCI Foundation is one of the Principal Recipients of Global Fund Grant for the period 2021 to 2024. The Foundation has been assigned the responsibility to work in unison with National Vector Borne Diseases Control Program (NVBDCP), Ministry of Health & Family Welfare (MoHFW), Government of India for Malaria Elimination Programme. The program ‘Saksham’ to be implemented by TCI Foundation entails capacity building of malaria elimination workforce in India by single interface for facilitating workplace e-Training under Digital India Initiative; development of technical training manuals and e-modules; health and non-health products procurement and monitoring of additional critical human resources at national/state and district levels.

Position:

The position offers an opportunity to participate in the process of strengthening health systems, improving health service delivery and enabling positive health outcomes, through hands on implementation assistance at state and district levels. Working with a trans disciplinary teams, you can discover, adapt, co-create and disseminate solutions to multiple challenges related to service delivery systems, universal primary health care, human resources for health, capacity building, community processes and health promotion.

The Regional Managers in their respective region, would support Program staff with holistic approach on technical planning, review and programme management at state, district and sub-district levels for implementation of Global Fund Grant program activities assigned to TCI Foundation.

Key Responsibilities:

1. Regional Manager post has been envisaged to provide strong techno managerial support, special emphasis on staff capacity building system to strengthen and comprehends NVBDCP Malaria elimination programme in the region.

2. Oversee the regional activities assigned under Global Fund Grant program to TCI Foundation including but not limited to following:
 - i. Ensure implementation of approved annual work plans by implementing entities and prepare periodic progress report based on results framework.
 - ii. Support the experts and internal and external agencies in the development of technical manuals, e-Learning portal and e-Modules.
 - iii. Schedule training of National Consultants, Master Trainers and Trainers at National level in consultation with TCIF-NPMU, NVBDCP and State VBDCP.
 - iv. Schedule in-service training of staff in State & Districts in consultation with TCIF-NPMU, State VBDCP and NVBDCP implemented by State VBDCP.
 - v. Ensure procurement plan implemented in consultation with program implementation entities.
 - vi. Keep track on development and update of training materials & guidelines, TORs, templates, formats along with guidance document on activities under the program.
 - vii. Ensure the operations of the program to realise optimum and timely work outputs.
 - viii. Work with consultants and other team members to serve as the nodal member for cross organization/department activities.
 - ix. Gather and analyse evidence from field review visits from different states/districts to inform policy and advocate appropriate changes.
 - x. Support in situational analysis on various aspects of the program.
 - xi. Provides technical assistance and programmatic support to staff, consultants and internal and external agencies and departments associated with the Program.
 - xii. Provide Program directions to States in accordance with program approved jointly by NVBDCP, CCM and Global Fund.
 - xiii. Work with program divisions in the States to enable synergies with central level.
 - xiv. Regular follow up with State & District VBDCPs on the progress made to fill up the gaps.
 - xv. Facilitate and support collection of regular data through monitoring activities as per monitoring and evaluation plan.
 - xvi. Engage with the senior functionaries at NVBDCP and State & Districts VBDCP as required for representing TCIF-NPMU in meetings, for carrying out advocacy, present evidence from State and districts field visits etc.
 - xvii. Prepare program analytic and progress reports on monthly, quarterly and annual basis for submission to TCIF-NPMU and other authorities as directed.
3. Undertake such other assignments, which may be assigned from time to time by the TCIF National Program Coordinator.

Evaluation Reviews & Reporting

4. Track progress of program, correct delays and update TCIF National Program Coordinator on regular basis.
5. Provides periodic updates to TCIF National Program Coordinator on actions taken on issues identified by implementation entities.

6. Statistically analyse monitoring and evaluation data and provides feedback to the TCIF-NPMU, implementing entities, NVBDCP, and other entities as per requirement.
7. Submission of periodic reports based on agreed targets and progress made along with monthly dashboard related to program indicators and share with National Program Coordinator on regular basis.
8. Conducts periodic program review meetings, and workshops with TCIF-NPMU.
9. Undertake such other assignments, which may be assigned from time to time by the TCIF National Program Coordinator.

Qualification & Experience:

- MBBS
- MD (Community Medicine/ Preventive & Social Medicine/ Community Health Administration)/ Masters in Public Health/ MBA (Health & Hospital Management)/ Masters in Social Work.
- Five year and above work experience in the field of Public Health System preferably in training of health personnel.

Required Competency:

- Excellent verbal & written communication skills.
- A team player with demonstrated ability to work in a multi-disciplinary team along with good interpersonal abilities.
- Presentation skills
- Ability to write analytical reports.

Computer proficiency

- Proficiency in commonly used packages like MS Word, Excel, Power Point.
- Ability to use internet for desk research, literature review and accessing other relevant documents.
- Statistical analysis of program activities.

Preferential Qualification/Skills:

- Experience in public health programme at national/state level.
- Familiarity with relevant Government policies, strategies, functioning of National Health Mission (NHM) and or State Health & Family Welfare Societies' activities.
- Experience in implementing and supporting health care programmes.
- Working in the public health system in a leadership position in areas of capacity building and operational research.
- Worked related to National Health Mission and/or in NVBDCP programmes at National/Regional/State level.

Age Limit: Up to 45 years as on date of application.

Location: Respective Region, and ready to travel extensively.

As this is a short term assignment; preference will be given to candidates residing within Delhi/NCR region.

Emoluments: Rs. 85,000/- to Rs. 1,00,000/- per month

Emoluments offered within the band will be commensurate with qualification and experience and are subject to statutory compliances.

Reporting:

Regional Managers would report to the TCIF National Program Coordinator.

Contract Tenure: It is a short term position and initially it will be for a period of one year. The first three months will be on probation; subject to satisfactory performance, the position will continue for full one year. Further extension will be subject to performance evaluation. The position can be terminated by either part giving a notice of one month in writing.

Equal Opportunities: TCI Foundation is an equal opportunity employer. Employment at TCI Foundation is based solely on individual's merit and qualifications directly related to professional competence. TCI Foundation does not discriminate against any employee or applicant because of race, caste, creed, colour, religion, gender, origin, disability, marital status, or any other basis protected by law.

How to Apply: Candidates applying for the position are requested to adhere to following:

1. Check your eligibility.
2. Duly filled Application Form (attached with the advertisement)
3. Updated Resume (not exceeding two pages).
4. Mention Job id in "Subject" line of application. Any application received without the mention of Job id will not be considered.
5. Given the large volume of applications we receive, we are unable to respond to all applicants and our responses are limited to those who are short listed.
6. Merely fulfilling the eligibility and applying for the position does not entitle the candidate to be called for interview.
7. No TA/DA will be paid to attend the interview in person, if invited.
8. Applications will be accepted only in the prescribed online application form. Application submitted in other format will not be accepted.
9. The advertised position can be cancelled/varied as per the discretion of the employer.

10. Resume must be sent through email on recruit.tcif@tcil.com

11. Application Form Link: [Online Application Form](#)

12. Last Date to Apply: **22 February 2021 (00:00 hrs)**